How do I determine the employee’s portion of actual monthly service charges and select the appropriate Mobile Communication Device (MCD) allowance on the eForm?

Tell Me

Supplemental to University Policy 602.10, Mobile Communication Device Allowances and MCD Procedures.

The University provides MCD service allowance amounts that are structured to compensate employees for business use of their personal mobile communication devices when employees incur service plan costs associated with the device.

1. Use the employee’s most recent cell phone bill or contract to locate the service charges specifically associated with their phone line.

MCD equipment charges, including insurance/protection plans, are NOT covered by the MCD allowance.
2. Include the **employee’s portion** of any **shared data charges, surcharges, taxes, and fees**, by dividing those charges by the number of adult phone lines shared on the service plan. **If not already separated out by phone line** (an “adult” is defined as any person 18 years of age or older).

See Examples Below (Verizon & AT&T)
3. Choose an appropriate allowance amount in the "Allowance Rate per Month" field to cover only the employee's anticipated business-related MCD service charges. Select one of the rates listed, or choose "Other Amount" and enter a specific amount, rounded to the nearest whole dollar. Refer to this FAQ to understand how the MCD allowance rates are determined.

Departments may establish their own internal guidelines and/or definition of "business-related" when considering an acceptable percentage of total costs incurred by the employee; however, the allowance should not exceed the employee's portion of actual monthly service charges incurred. Contact your Department Head or Delegate (e.g., Business Officer) for more details on your department's internal guidelines.
If the amount entered exceeds the “Average” rate, or if the “High” (Exception Rate) is selected, additional approval from the Vice Chancellor for Business Affairs is required.

Related Articles

- What are the deadlines for requesting/renewing a MCD allowance?
- What fund should I enter in the “Allowance Fund” field of the MCD eForm?
- What supporting documentation should I submit with my MCD Allowance Request eForm?
- How do I purchase mobile “apps” needed on a University-owned Mobile Communication Device (MCD)?
- Why is my personally-owned Mobile Communication Device (MCD) excluded from my taxable compensation?